

GEG Maintenance Services Ltd

Health and Safety Policy Statement

- a. The Health and Safety at Work Act 1974 and other relevant legislation imposes statutory duties on employers and employees. It is the policy of the company to carry out these statutory duties, so far as is reasonable practicable, and to ensure that the responsibilities for Health and Safety are properly assigned, accepted and fulfilled at all management levels. Employees are required to fully co-operate and support this legal requirement.
- b. The company will ensure that all reasonably practical steps are taken to safeguard the Health, Safety and Welfare of all employees and visitors to the premises or operation's under the company's control.
- c. Our aim is zero lost time accidents with the objective of training & utilising our staff to become a safety conscious workforce, which utilises current best practice. To measure this we will try to achieve a target of 75% or better on all inspections and audits.
- d. The company will, so far as is reasonably practicable, ensure that:
 - i. The provision and maintenance of plant and systems of work are safe and without risk to health.
 - ii. Arrangements for use, handling, storage and transport of articles and substances for use at work are safe and without risk to health.
 - iii. Adequate information is available with respect to articles detailing the conditions and precautions necessary to ensure that when properly used they will be safe and without risk to health.
 - iv. The maintenance of all plant, machinery and equipment at any premises or operations under our control are safe to employees, contractors and any other person who may be affected.
 - v. The working environment of all employees is safe and without risk to health, and that adequate provisions are made with regard to the facilities and arrangements for their welfare at work.
 - vi. The Health and Safety Policy is appraised and updated at least annually or after any unplanned or unconsidered event, following liaison with our company Health and Safety Consultants.

A copy of this Health and Safety Policy is given to all staff

- vii. Health & Safety management systems will be tailored to HS(G)65 guidelines with adequate resources being provided for this requirement.
 - viii. All staff will be advised of any changes to this policy.
 - ix. Communication of any such changes will be made to all employees in line with the Health & Safety (Consultation with Employees) Regulations 1996.
 - x. The company will ensure that continual improvement is a part of its normal working practices and that employees are trained and competent in their normal undertakings.
- e. It shall be the duty of every employee at work:
- i. To take reasonable steps for the Health and Safety of themselves and of other persons who may be affected by their acts or omissions at work.
 - ii. To co-operate with the management so far as is necessary to enable that duty or requirement to be performed or complied with.
 - iii. To not tamper with equipment provided for Health & Safety purposes
 - iv. To look after and safely store personal protective equipment
 - v. To not use chemicals without there being a suitable assessment and being in receipt of that assessment
 - vi. To not use work equipment, whether purchased or hired, without first being suitably trained on the equipment
 - vii. To ensure that first aid boxes sited within vehicles are kept tidy and complete
 - viii. To undertake user checks and visual inspections on electrical equipment

Signed

Graham Deakin

Director

01/06/2012